



ELECTRICAL INDUSTRY CERTIFICATIONS ASSOCIATION

Disciplinary Policy

Disciplinary action will be decided by the Discipline and Ethics Committee and may include, but are not restricted to the subsequent:

- Failure to follow Code of Ethics Policy
- Failure to follow the Substance Abuse Policy
- Failure to comply with medical requirements
- Responsible for an accident or damaging equipment
- Breach of security on exam information
- Falsifying information on documents submitted to EICA

The Discipline and Ethics Committee may take the following actions: verbal/written warning, annulment of certification, and/or possible civil/monetary penalties.

If disciplinary action is implemented, the operator may appeal the decision by following the appeals process. The reason for the appeal must be specifically stated in the written message to the Appeal Committee.